

MINUTES – WAYLAND SCHOOL COMMITTEE
Executive Session – December 18, 2020

An Executive Session of the Wayland School Committee was held remotely on Friday, December 18, 2020, at 10:35 A.M.

Present and participating remotely were:

Jeanne Downs, Chair
Ellen Grieco, Vice Chair
Kim Reichelt
Chris Ryan
Kathie Steinberg

Also participating remotely:

Arthur Unobskey
Superintendent

Parry Graham
Assistant Superintendent

1. Executive Session:

Subsequent to a roll call vote in regular session on a motion duly made by Jeanne Downs, seconded by Kathie Steinberg, the School Committee voted unanimously (5-0) to enter Executive Session at 10:35 a.m. for the purposes of (a) discussing regarding strategy related to collective bargaining with custodial union, as permitted by M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; (b) discussing strategy with respect to collective bargaining with WESA, as permitted by M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; (c) discussing regarding strategy with respect to collective bargaining with Wayland Teachers Association (WTA), as permitted to M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; and (d) approving the following executive session minutes, as permitted by M.G.L. c.30A, §22: November 18, 2020.

The School Committee will be joined by Arthur Unobskey, Superintendent of Schools, Parry Graham, Assistant Superintendent, and Diane Marobella, recording secretary.

The School Committee will adjourn in Executive Session and will not reconvene in open session. A roll call vote was taken as follows:

| <u>Roll Call</u> | <u>Yes</u> | <u>No</u> |
|--------------------------|------------|-----------|
| Jeanne Downs, Chair | X | |
| Ellen Grieco, Vice Chair | X | |
| Kim Reichelt | X | |
| Chris Ryan | X | |
| Kathie Steinberg | X | |

2. Discussion regarding Strategy related to Collective Bargaining with Custodial Union, pursuant to M.G.L. c.30A, §21(a)(3):

The School Committee discussed the custodial collective bargaining agreement, the MOA, and the funding related to wages. It was noted that the Town oversees the custodians.

3. Discuss Strategy with Respect to Collective Bargaining with WESA, pursuant to M.G.L. c.30A, §21(a)(3):

REDACTED

4. Discussion regarding Strategy related to Collective Bargaining with Wayland Teachers Association, pursuant to M.G.L. c.30A, §21(a)(3):

REDACTED

RELEASED 6/9/21

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REDACTED

Upon a motion duly made by Kathie Steinberg, seconded by Kim Reichelt, the School Committee voted unanimously (5-0) to approve the MOA with as presented. A roll call vote was taken:

| <u>Roll Call</u> | <u>Yes</u> | <u>No</u> |
|--------------------------|------------|-----------|
| Jeanne Downs, Chair | X | |
| Ellen Grieco, Vice Chair | X | |
| Kim Reichelt | X | |
| Chris Ryan | X | |
| Kathie Steinberg | X | |

5. **Approval of Executive Session Minutes, as permitted by M.G.L. c.30A, §22: November 18, 2020:**

Upon a motion duly made by Jeanne Downs, seconded by Ellen Grieco, the School Committee voted unanimously (5-0) to approve the executive session minutes of November 18, 2020. A roll call vote was taken as follows:

| <u>Roll Call</u> | <u>Yes</u> | <u>No</u> |
|--------------------------|------------|-----------|
| Jeanne Downs, Chair | X | |
| Ellen Grieco, Vice Chair | X | |
| Kim Reichelt | X | |
| Chris Ryan | X | |
| Kathie Steinberg | X | |

6. **Adjournment from Executive Session:**

Upon a motion duly made by Jeanne Downs, seconded by Ellen Grieco, the School Committee voted unanimously (5-0) to exit executive session at 11:25 a.m. A roll call vote was taken as follows:

| <u>Roll Call</u> | <u>Yes</u> | <u>No</u> |
|--------------------------|------------|-----------|
| Jeanne Downs, Chair | X | |
| Ellen Grieco, Vice Chair | X | |
| Kim Reichelt | X | |
| Chris Ryan | X | |
| Kathie Steinberg | X | |

Respectfully submitted,

Arthur Unobskey, Clerk
Wayland School Committee

Corresponding Documentation:

1. WTA High School MOA
2. Executive Session Minutes of November 18, 2020